


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Maintenance Services Worker</p> <hr/> <p>Date October, 2000</p> <hr/> <p>Revised Date 2004, June 5, 2013</p> <hr/> <p>Revised Date January 18, 2023</p> <hr/>	<p>Code</p> <p>021</p> <hr/>
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<p>Decision Making</p> <p>Some choice of action when carrying out a variety of tasks in the repair and maintenance of facility equipment. With equipment breakdowns, accurate interpretation and discretion needs to be exercised to ensure provision of services.</p>	<p>Degree</p> <p>3.0</p> <hr/>
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<p>Education</p> <p>Grade 10. Fireman Boiler Operator certificate (Technical Safety Authority of Saskatchewan). Boiler Operator License issued pursuant to the Boiler and Pressure Vessels Safety Act (no examination required so does not impact the rating).</p>	<p>Degree</p> <p>1.5</p> <hr/>
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<p>Experience</p> <p>Twelve (12) months previous experience in a maintenance environment. Nine (9) months on the job to gain experience with the seasonal aspects of the job, obtain specific training (e.g., Pesticide Applicator license, where required) and to become familiar with building codes, department policies and procedures.</p>	<p>Degree</p> <p>5.0</p> <hr/>
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<p>Independent Judgement</p> <p>Boiler work is performed in accordance with the Boiler and Pressure Vessels Act and regulations. Breakdowns in mechanical equipment are resolved using a choice of methods, analysis and troubleshooting to determine the problem and choice of appropriate action.</p>	<p>Degree</p> <p>3.5</p> <hr/>
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<p>Working Relationships</p> <p>Regular contact with employees when dealing with building environment issues which require tact and discretion. Discusses repair problems, submits reports to management and makes repair/replacement recommendations. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site.</p>	<p>Degree</p> <p>3.5</p> <hr/>
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Job Title

Maintenance Services Worker

Code

021

<p>Impact of Action</p> <p>Misjudgement in maintaining and repairing equipment may delay service or cause minor discomfort to clients/patients/residents/general public or cause damage to expensive equipment.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to the primary function of others including training. Periodically leads projects and provides functional guidance and/or specialty advice to outside contractors.</p>	<p>Degree</p> <p>2.5</p>
<p>Physical Demands</p> <p>Regular physical effort with fine and coarse movements in repairing, maintaining and renovating facility with periodic heavy effort associated with repair of equipment and movement of materials.</p>	<p>Degree</p> <p>2.5</p>
<p>Sensory Demands</p> <p>Regular sensory effort operating/repairing equipment, performing visual inspections and using hand/power tools.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Regular exposure to major hazards such as steam, sharps and working with equipment with moving parts.</p>	<p>Degree</p> <p>4.0</p>